

I. Community Involvement – VISION: The school, parents and community will be active partners in developing successful students and future leaders.

The district will develop strategies that promote positive relationships, feedback, and awareness between School District, School Board, and Community Partners (parents, extended family, city council, and others in community).

The district will develop strategy to recruit and utilize volunteers in the district

The community and staff will partner to address the well-being of students regarding health, hunger, hygiene, and safety.

II. Student Achievement – VISION: The Marionville R-9 District will provide instructional programs and professional development activities that support continuous improvement with student achievement.

Provide professional development for teachers directly related to implementing the Missouri Learning Standards and teacher evaluations, which emphasize collaborative teaching techniques.

The Marionville R-9 School District will meet or exceed the state criteria for each performance area included in the Annual Performance Report. This report will be available on the district's website at www.marionville.us.

The district will provide teachers and students with the necessary tools for students to test on grade level. This will be accomplished by using the following academic assessments: K-2nd District achievement assessments, 3rd-8th MAP testing, and 9th-12th EOC testing.

III. Facility Planning and Development – VISION: The school district's facilities and grounds shall provide a clean, safe, well-maintained environment that supports the educational goals of the district.

The administration will present to the Board annually a five-year plan for maintenance and capital improvements and will annually discuss yearly maintenance.

The district will develop three strategies to involve the community in long term planning for school facilities.

When funds become available, the district will:

- a. Construct an awning covering the sidewalk between the elementary and the multipurpose gym
- b. Construct softball and baseball fields at the high school
- c. Construct a marquee sign at the high school
- d. Closer disabled parking at the high school
- e. Update middle school bathrooms near gymnasium
- f. Stage/drama/theater at high school
- g. Address safety issues

IV. Accountability – VISION: The District will provide relevant information regarding our student’s strengths and weaknesses and how well our school is performing, along with developing options and identifying resources for helping students in need of improvement.

The District will notify parents if the District has been identified as needing improvement, corrective action or restructuring, and if the options are available to them regarding choice and supplemental educational services.

The District will conduct a comprehensive review of the District’s educational programs and services on an annual basis.

The District will maintain a Comprehensive School Improvement Plan and update and review the document on a yearly basis.

V. Personnel – VISION: The district will seek to attract and develop employees of the highest quality. Our school and staff should be viewed as positive role models in the community.

The Board will continue to provide the following for teachers, administrators, and support staff:

- a. A longevity stipend rewarding teachers who have stayed within the district.
- b. Financial resources for tuition reimbursement for professional staff.
- c. Total compensations at or above conference averages
- d. Teachers leaving and returning to the district feedback forms that provide ways to improve the district based on their experiences.

One hundred percent of the district’s certified personnel will be fully certified in their teaching field.