

Compensation

Insurance-Support Staff

The Board of Education may, subject to annual reevaluation, participate in a group medical insurance plan for its non-certified who work 30 or more hours per week and who pay into the non-teacher school employee retirement system of Missouri. All or a portion of the premium may be paid by the Board of Education for each qualifying non-certified employee. The employee shall have the option of providing coverage through the group plan for dependents at his/her expense.

The Board may also, if it so chooses and subject to annual reevaluation, provide term life insurance, group term disability, or any other form of group insurance for qualifying non-certified employees.

Any qualifying non-certified employee who chooses not to participate in the Board paid medical insurance will forfeit that amount the Board would have applied toward group medical insurance premiums.

The Board of Education may allow its employees to participate in any other insurance plan (life, dental, liability, etc.) on a voluntary basis and at their own expense.

Premiums which exceed that amount paid by the Board of Education shall be withheld monthly from the employee's paycheck.

Amended: January, 2015

Legal Ref: Section 171.011 RSMo