

Professional Activities, Training and Professional Growth

Participation in Political Activities

The Board of Education recognizes that employees of the district have the same fundamental civic responsibilities and privileges as other citizens. Among these are campaigning for elective public office and holding an elective or appointed public office.

Any employee who intends to campaign for an elective public office will notify the Superintendent in writing at the earliest possible moment of the office being sought and the decision as to whether to continue employment and under what terms and conditions.

The Superintendent will meet with and discuss these matters with the employee involved and will present a proposed solution to the Board for consideration. The essential element to be determined by the Board is whether the activities proposed by the employee are compatible with the requirements for fulfilling the employee's responsibilities to the District.

The Board will determine the terms and conditions under which the employee may continue employment while seeking or holding the office.

No employee will use school system facilities, equipment, or supplies in connection with campaigning; nor will the employee use any time during the working day for campaigning purposes. State law prohibits teachers from participating in the management of a campaign for the election or defeat of a member of the Board of Education which employs such teacher.